



NCVMA
North Carolina
Vegetation Management
Association

Fall 2014

Annual NCVMA Symposium

December 10-11, 2014

Koury Convention Center
Sheraton Greensboro at Four Seasons
3121 High Point Road
Greensboro, North Carolina 27407
Phone - 336-292-9161

Registration is now open @

<http://www.cvent.com/d/34qg79/4W>

“Begin each day with a process and start each process with SAFETY.”



Roxie Lee – 2014 President

Dear NCVMA Colleagues,

I want to extend a personal invitation to each of you to our Annual Symposium in December. Our conference provides our membership with the latest in vegetation management tools and news. Come join us in Greensboro as we bring together professionals in the industry for the exchange of ideas and information. North Carolina’s parks and recreation, roadsides, and utility rights-of-ways managers utilize the knowledge gained at the symposium to help deliver safe reliable services to the public. Thanks for the work that you do and I look forward to seeing you in December at our annual conference.

Travel and work SAFE.

Respectfully,

Roxie Lee



2014

Life Time Achievement Award

The time to nominate a colleague from the industry for the NCVMA 2014 Lifetime Achievement Award is now. Nominate someone that you believe deserves this distinguished recognition. We need all nominations in by November 25, 2014. The nominating forms may be found online at

www.ncveg.com

NCVMA members are encouraged to send articles or other information that would be of interest to the NCVMA membership. Articles will be considered for publication in the Newsletter by the NCVMA Board of Directors. The Newsletter will be posted on the NCVMA website twice per year: 1) A spring issue prior to the NCVMA field day; and, 2) A fall issue, prior to the NCVMA Annual Meeting.

Articles should be sent via email in MS Word format to the Newsletter Editor. www.ncveg.com

The VIP Column (Vegetation Mgt. Information for the Professional)

Greetings NCVMA Members!



It is my pleasure to introduce myself as the new Weed Specialist with the Plant Industry Division of the North Carolina Department of Agriculture & Consumer Services. I know that it was a shock to all of us to hear about Rick Iverson's passing in April of this year, and he was well-loved within NCVMA. Rick left some mighty big shoes to fill, but he was extremely organized and that has helped us in making this transition.

For the past 14 years, I have worked and studied at NC State in the department of Crop Science. While there I had the opportunity to work with a variety of weed control situations in row crops, aquatics and turf. Growing up in the beautiful Willamette Valley of Oregon, a deep love of nature was instilled in me from my very earliest years. Now, my husband, daughter and I live in Johnston County on my husband's family farm.

Over the next several months, I will be working to get up to speed on our invasive weed problems across the state so that I can serve as a resource for you. Please be on the look-out for cogongrass, mile-a-minute vine, purple loosestrife and tropical soda apple. If you find any new locations of these weeds, we want to hear about them. As a regulatory division, we can work with you to eradicate small patches of weeds before they get out of control.

I very much look forward to getting to know you at the Annual meeting in Greensboro this December. In the meantime, if you have any questions please do not hesitate to contact me at bridget.lassiter@ncagr.gov

ArborMaster expert demonstrates chainsaw safety at 2014 NCVMA Field Day @ Bartlett Tree's Arboretum near Charlotte.



2014 NCVMA Field Day Bartlett Tree Arboretum Charlotte, NC





UAV's – The Wave of the Future



Right of Way Habitat for the Monarch

Mike Kelly
Senior Distribution Forestry Coordinator
Dominion North Carolina Power



Recently in Halifax County, North Carolina, a group of friends got together and began a mission to enhance habitats for quail and Monarch butterflies. The Monarch has been in decline, and there is a nation-wide effort to mitigate drop in the Monarch population.

Major Monarch migration corridors pass through the United States. Each year thousands of these beautiful butterflies seek habitat within these corridors for nourishment and reproduction. The Friends of the Canal, a group of residents in Roanoke Rapids, North Carolina, have taken up the task to provide this much needed habitat.

The main source of food for the Monarch is milkweed. There are several different kinds of milkweed, each having its own specific terrain requirements, where it grows the best. In their effort to find appropriate areas for planting milkweed, “The Friends” decided on places along the Roanoke Canal Trail, a historical trail in Roanoke Rapids, North Carolina. Parts of this trail reside on transmission rights of way owned by Dominion North Carolina Power. So, why plant on transmission power line rights of way?

The rights of way are maintained on a cyclical basis to control vegetation that poses a threat to power lines. Within the rights of way there are several different terrain features including ridges and low lying wetlands that provide perfect grounds for planting a smorgasbord of different types of milkweed. Since the vegetation control process targets trees, these rights of way are also very open and provide ample exposure to sunlight, a necessity for milkweed to propagate.

Pollinator Partnership, part of whose mission is “to promote the health of pollinators” writes in their manual for Monarch Habitat Development on Utility Rights of Way:

“Utility rights-of-way are ideal for creating and managing for monarch habitat, and they provide multiple benefits to and opportunities for the utility. First and most importantly, monarch-friendly landscapes can provide safe utility landscapes. The number one responsibility of the utility is the efficient, timely, secure, and uninterrupted service of electricity. Utility corridors managed for monarchs provide the ability to comply with FERC and NERC regulations while supporting critical wildlife migratory corridors. The 2000 mile journey of the monarch butterfly is unique and a treasure whose fragility is evident in the diminishing numbers of monarchs.”¹ (For more information please visit their website at <http://pollinator.org/monarchs.htm#row>)

The planting on the Canal Trail began in July. By September we began to see the fruits of our labors. Monarchs were seen in the area. A closer look at the milkweed plants that had done well revealed Monarch caterpillars. Although we had a challenge keeping the planted areas free of invasive grasses and unwanted weeds, our project is off to an excellent start. The plan is to continue planting areas of the transmission line rights of way beginning next spring. In our search for possible sites another utility area came to mind, solar farms. We will make our initial planting at one of these locations at the end of October. It will become a part of a nature trail near an educational facility that will explain how solar power works.

At the North Carolina Vegetation Management Association’s annual meeting in December, Mrs. Tina Gregory and Mrs. Jean Carter will be making a presentation on this project. Tina began the interest in and heads up the project. Jean is our resident Monarch expert.



Many pollinators benefit from the succession of flowering shrub on the right-of-way.

¹ Monarch Habitat Development on Utility Rights of Way, by Pollinator Partnership, Mary Rager, Laurie Davies Adams, Vicki Wojcik, Ph.D.



NCVMA has a beautiful and wonderful history of charitable support and we intend to carry that tradition forward. For several years, during our annual symposium, NCVMA has raised contributions for charitable organizations in the state. From a historical perspective, we have supported The Ronald McDonald House of Durham, CureSearch of NC, and most recently we have become partners with the Jimmy V. Foundation. One-hundred percent of the funds raised are donated to the charity and over the past two years, NCVMA members have contributed over \$5,000 to the V. Foundation. As a perpetual way to contribute to both the Jimmy V. Foundation and the NC Wildflower Program, please consider purchasing a 'Specialty License Plate' during your next license plate renewal period. By requesting a Jimmy V. Foundation specialty plate, the additional \$20 fee is directed by law to the V. Foundation and a portion of the remaining funds are credited to the Special Registration Plate Account (SRPA).

The NC Wildflower Program receives its operating funds from the SRPA. Having begun with 12 acres in 1985, the program has grown to become the largest planted wildflower program in the Nation. The North Carolina Wildflower Program will be celebrating its 30 anniversary in 2015. The North Carolina Highway Beautification Act became law in 1965 and will celebrate its 50th anniversary next year. The Specialty License Plate Program was initiated to enhance roadside aesthetics in 1967.

Today, the North Carolina Department of Motor Vehicles (NCDMV) recognizes three types of 'specialty license plates'.



One type is the 'personalized' license plate. These are the traditional NC license plate with one's choice of message (e.g., your initials, or a maximum of an 8 character message like 'NC ST8'). The additional \$30 fee is divided among the Special Registration Plate Account (SRPA), Natural Heritage Trust Account and the

Parks and Recreation Trust Fund. The NCDOT Wildflower Program receives a portion of the funds designated to the Special Registration Plate Account.

\$30 additional fee breaks down as follows:

\$10 goes to the Special Registration Plate Account (SRPA)

\$15 goes to the National Heritage Trust Fund (NHTF)

\$5 goes to the Parks and Recreation Trust Fund (PRTF)

The second type of plate is the ‘Specialty License Plate.’ A plate designed to represent a specific group, school, organization, sports team or the military. Compared to the traditional license plate, specialty license plates are an additional \$20 annually. The additional \$20 is divided equally between the organization portrayed on the plate (in this case the Jimmy V Foundation) and NCDMV’s Special Registration Plate Account (SRPA). Of the \$10 NCDMV receives, a portion is legislated to directly fund the salaries of those operating specific regional welcome centers within North Carolina. The remainder of the SRPA goes to the NC Wildflower Program.

Specialty Plate – A plate designed to represent a specific group, school, organization, sports team or the military.

\$20+ additional fee breaks down as follows:

\$10 goes to the Special Registration Plate Account (SRPA)

\$10 + organizational additional fee (some groups charge more than others, minimum is \$10)

The third type of specialty license plate is the ‘Personalized Specialty Plate.’ These plates are ‘Specialty License Plates (#2 above) with one’s initials or personalized message (e.g., C U LATR). The additional \$50 fee is divided among the Special Registration Plate Account (SRPA), Natural Heritage Trust Account and the Parks and Recreation Trust Fund. The NCDOT Wildflower Program receives a portion of the funds designated to the Special Registration Plate Account.



Personalized Specialty Plate – A plate designed to represent a specific group, school, organization, sports team or the military; and has a specified message or combination of numbers.

Cost of the Specialty Plate plus the cost of a personalized plate

\$30 Personalized Plate Fee

\$20+ Specialty Plate Fee and breaks down as follows:

\$20 goes to the Special Registration Plate Account (SRPA)

\$15 goes to the National Heritage Trust Fund (NHTF)

\$5 goes to the Parks and Recreation Trust Fund (PRTF)

Required amount goes to the group sponsoring the plate.

PLEASE consider purchasing a Jimmy V Foundation Specialty License Plate to help support both the Jimmy V. Foundation and the NC Wildflower Program.

A New Tool in the Vegetation Management Toolbox

**New Custom Blending Solutions
One Convenient Custom Blend delivered in a convenient
package for bareground needs**

Bareground custom blends provide:



- 1) Improved accuracy when mixing
- 2) Improved Productivity
- 3) The convenience of purchasing the exact amount of each product from your distributor to do an exact number of end use acres
- 4) Custom blends delivered in our new five gallon dispensing cube which makes storing and handling bareground custom blends easy and efficient
- 5) Work order number for every blend, to provide accountability for applied product

By custom blending herbicides with their custom blending partners, all of your products are delivered to you in a single liquid mixture. They are custom blended to measure from 1qt to 4qts per acre depending on which custom blend you choose.

Custom Blend Example: Esplanade 200 SC Custom

Blending Partners include the following:

- | | |
|------------|----------------|
| Rodeo® | Method 240 SL® |
| Escort XP® | Milestone® |
| Telar XP | Oust XP |



- 1) Improved accuracy when mixing
- 2) Improved Productivity
- 3) The convenience of purchasing the exact amount of each product from your distributor to do an exact number of end use acres
- 4) Custom blends delivered in our new five gallon dispensing cube which makes storing and handling bareground custom blends easy and efficient
- 5) Work order number for every blend, to provide accountability for applied product

Stackable Cubes For Ease of Shipping and Handling

Store Cubes in Tool Boxes for Security

This Crew Loaded Enough Custom Blended Cubes For 50 Acres of Bareground Application in Just Minutes.

Stackable Cubes For Ease of Shipping and Handling

Use Ounces of Liquid, Instead of Multiple Bags of Dry Bareground Herbicide

WASHINGTON — The U.S. Environmental Protection Agency is redesigning its Design for the Environment Safer Product Label to better convey to consumers that products bearing the label meet the program’s rigorous standard to be safer for people and the environment.

“We want consumers to be able to easily find safer products that work well,” said Jim Jones, Assistant Administrator for Office of Chemical Safety and Pollution Prevention. “The agency wants to hear from the American people on which designs will help people identify household cleaning and other products that are safer for families and the environment.”

EPA Seeks Feedback from the Public on Proposed Label Options for Safer Products

The redesigned label is intended to help consumers, businesses and institutional buyers recognize products that have earned the EPA Safer Product Label. All ingredients in products that earn the logo have undergone a thorough evaluation to ensure they meet high standards for safety and performance. When people use these products, they are protecting their families and the environment by making safer chemical choices.

Over the past 15 years, the voluntary EPA Design for the Environment (DfE) Safer Product Labeling Program has grown significantly. More than 2,500 products have earned the DfE label because they are formulated with the safest possible ingredients for human health and the environment based on the best available science and protective criteria. The program helps partners drive change by providing technical tools, methodologies, and expertise to move toward safer, more sustainable formulations.

The agency is also seeking input from a wide range of stakeholders, including the chemical and product manufacturing industry, retailers, consumers and environmental organizations. This input will help inform the agency’s selection of a new label.

Comment on the proposed designs up until October 31, 2014: <http://www.epa.gov/dfe/label>



Vegetation you probably won't see on a Right-Of-Way!

Safety Leadership – Everyone is Capable of It

By M.J. Riley

As utility line clearance professionals, we all know the rules. For the most part, safety rules are just common sense. They are meant to keep ourselves, co-workers and the public, safe. So, if we all know the rules, why do some people ignore them? I believe it has a lot to do with leadership. Without leadership, safety programs are just a bunch of words in a book.

So, what is leadership? According to Wikipedia, leadership has been described as “a process of social influence in which one person can enlist the aid and support of others in the accomplishment of a common task.” The late General Schwarzkopf said, “A leader: when put in a position of responsibility, you take charge.”

Who are the safety leaders?

Everyone. Not just the officers of the company, the regional managers or the safety director. Yes, they should be leaders, but everyone is capable of safety leadership at some point during the day. A leader is someone who looks out for and helps ensure a safe operation. Every foreperson, crew member, or office staff person should fill the role of a safety leader when they are given an opportunity to lead by word or example. If our people step up to the opportunity – our safety programs will be successful.

There have been many books written on leadership – thousands of pages that I am not going to attempt to repeat here. I believe leadership is at the heart of safety, and is often not given its proper place in our quest to develop and implement a safety program. A great safety program has quality leadership as a primary ingredient and I believe there are three important elements of safety leadership that lead to world-class results – Communication, Motivation and Adaptation.

Communication

Job briefings, making sure all is clear when limbs are dropped from trees, setting weekly goals are all examples of communication. Newsletters, written instructions, detailed performance reviews are also forms of communication. To maintain a safe operation, everyone should be communicating constantly with their co-workers. Good leaders communicate well. They communicate in a way that others relate to and understand. They don't talk over people, and they are clear with their desires.

It's important to remember that communication is a two-way street. Leaders listen. Do you listen to those who work for you? Most of the great ideas in our industry come from the field. By communicating their ideas up to you, they are showing leadership themselves. Nurture open communication, shape it, use it; don't unintentionally shut it off. Another Schwarzkopf leadership maxim is: “The climate must allow people to speak up.”

We must also remember that not all communication involves words; in many cases, it involves actions. The old saying “Do as I say, not as I do” is an example of poor non-verbal communication. We must lead by example, not just words.



Motivation

People generally want to do a good job. No one sets out to fail. Everyone wants to go home safely to their families and friends at the end of the day. No one wants to get hurt or hurt others. Good leaders, at all levels, understand this and use it to motivate their fellow workers to be actively involved in working safely.

As safety leaders, we can also motivate through recognition or performance awards. It could be money or it could be the simple acknowledgement of a job well done. Good leaders should know what motivates fellow workers beyond the personal benefits of safety. Never underestimate the desire of individuals and teams to succeed and be the best.

Adaptation

Effective leaders adapt or adjust to the situation. The work scope might change; business objectives can change; sometimes people change. Change can come from our customers, co-workers, economic conditions, job requirements, or something as simple as a new job site.

Leaders need to embrace change and have the ability to adjust their approach according to the conditions. The two previously listed skills -- Communication and Motivation -- are also very important when (not if) conditions change. Likewise, if leaders cannot adapt, they will have problems with communicating and motivating.



We are all capable of safety leadership

If you think back on the successful leaders who you have known, be it at work or in other areas of life, I bet they all were good communicators, motivators, and had the ability to adapt. Any co-worker who has the ability to implement these three skills has a great start toward being a good leader.

When each of us chooses to make safety leadership a part of who we are, we all go home safe. Communicating effectively, motivating others to do the right thing and adapting our approach when necessary keeps safety leadership from being more than just a bunch of words in a book.

About the author:

M.J. Riley has 39 years of experience in utility vegetation management and is a vice president with Asplundh Tree Expert Co., overseeing operations in Kansas and parts of Missouri and Colorado.



RISE Update: Clean Water Act

Aaron Hobbs, RISE President

As an aquatic applicator, the work you do is very important in keeping our waterways safe and healthy. The products you use are vital in your everyday practices and are important tools that must remain in your toolbox for effective aquatic vegetation management. However, the U.S. Environmental Protection Agency and Army Corps of Engineers proposed a rule April 21, 2014, expanding the definition of “waters of the U.S.” under the Clean Water Act. The proposed rule would subject all waters to regulation, including man-made water bodies, rights-of-way, golf course ponds, ditches and flood plains. As written the rule would impact every pesticide application, and require permits for professionals and homeowners, even on private property. The work you do is important, and by sharing your story about how the proposed rule negatively affects your business you can help show policymakers why “navigable” should stay as the defining term for Clean Water Act jurisdiction.



Photo/Xinhua]

Many of you are already working under the NPDES permitting program, and you can expect the scope of your current permitting requirements to drastically change and expand under the proposed rule. You can expect costly permit delays to affect your work because of the increase in permit applications and not enough EPA personnel to process the influx of applications. We could also see a loss of flexibility in state regulatory programs because EPA and the Corps would be exerting federal jurisdiction over all waters instead of only navigable waters. This means all states would have to revisit their programs and EPA would have to reassess whether states comply with significant definitional changes, impacting you with new regulations about product use near or in waters of different states. We also expect the proposed rule could leave professional applicators and landowners applying pesticides more vulnerable to lawsuits. EPA's and the Corps' proposed rule will affect every American. RISE is continuing its work with the Waters Advocacy Coalition to raise our concerns with policymakers. Because of the complexity of this issue, your engagement can make a difference. We need your stories about how the proposed rule would negatively affect the work you do. Your examples can really help us further illustrate to the Agencies why “navigable” should

remain as the defining term for waters covered under the Clean Water Act. The proposed rule's public comment period closes October 20, 2014. Contact Allison Donaghy, adonaghy@pestfacts.org, to tell your story about how an expanded NPDES permitting program covering all water bodies would impact the essential work you do every day. A little girl rests on a giant leaf of a Victoria during an aquatic plants exhibition at the Shuangxi Park in Taipei, Southeast China's Taiwan, Sept 11, 2014. Victoria is a genus of water-lilies, in the plant family Nymphaeaceae, with very large green leaves that lie flat on the water's surface. The leaf of Victoria is able to support quite a large weight due to the plant's structure, although the leaf itself is quite delicate.

Reprinted Courtesy of the [Aquatic Ecosystem Restoration Foundation](#)

Calendar of Events

If you apply restricted-use pesticides to agricultural commodities, you must be certified or supervised by someone who is certified. And anyone who accepts compensation for applying any pesticide on someone else's property must be licensed.

Pesticide School 2014 Fall Schedule

— Written By Issac Lewis

The 2014 Pesticide School Fall Schedule is available for registrants who are seeking initial licensing. Potential licensees can go to one of the links below to either print out a form that can be mailed in with a school payment or go online to register for a school.

Participants are encouraged to pre-order their pesticide manuals well in advance of the school by going to www.pesticidemanuals.com so they can prepare for the class and exams more thoroughly. Any questions about obtaining a license can be directed to Issac Lewis by emailing issac_lewis@ncsu.edu or calling at 919-515-3113.

Please Note: *Pesticide Manual and School Fees do NOT include Exam Fees which are collected by the North Carolina Department of Agriculture & Consumer Services at the schools.*

Mail-In School Registration

Form: <http://pesticidesafety.ces.ncsu.edu/pesticide-school-registration-forms/> Online School

Registration: www.pesticidemanuals.com

Dallas Pesticide School

Wednesday, 11/5 through Thursday, 11/6/14 (All Day Event)

Where: Gaston County Citizens Resource Center 1303 Dallas-Cherryville Hwy. Dallas, NC 28034

Greenville Pesticide School

Monday, 12/1 through Tuesday, 12/2/14 (All Day Event)

Where: Pitt County Center 403 Government Circle, Suite 2 Greenville, NC 27834

Schools start at 8:30 a.m. and are over by 4:00 p.m. on the first day and typically have the same start time on the morning of the second day. All exams are given at each school on the second day at 1:00 p.m. **Fees for Pesticide Schools are different from NCDA&CS Pesticide exam fees. Exam fees should be paid at the pesticide school or exam location. **

ISA Southern Chapter Events

November 3 & 4, 2014 - The Nature Conservancy will host the "Continental Dialogue on Non-Native Forest Insects and Diseases" at the Charlotte Convention Center in Charlotte, NC. On the Agenda: "Orientation to Continental Dialogue", "Emerging Regional and National Issues in Tree and Forest Health", "Lightning Round Updates", "International Perspective and Opportunities", "Progress toward Objectives", "Overview and Update of Dialogue Initiatives and Actions", "Firewood", "Introduction of Panel of Experts for Topics for Group Discussion", "Firewood: Outreach to the Public", "Phone Apps, Video, and Social Media", "Where do We go Next". Contact [Bill Toomey](#) at (203) 482-5221 for more information. (Nov. 3 UP TO CA/M/Bm 3.75 hrs.) (Nov. 4 UP TO CA/M 6.75 hrs., Bm 5.25 hrs., Bp 1.5 hrs.)

November 3 & 4, 2014 - The Society of Municipal Arborists will present the "SMA 50th Annual International Conference and Trade Show - Milestones in Urban Forestry, 50 Years of Growth" at the Westin Charlotte (601 S. College St., Charlotte, NC. [Click here](#) for more information or contact [Nick Kuhn](#) with the Missouri Dept. of Conservation at (573)522-4115. (Mon Nov. 3 UP TO CA/M 3.0 hrs., TW/Bspm 1.0 hrs.) (Tues. Nov. 4 CA/M 7.25 hrs., Bm 4.5 hrs., Bs 1.5 hrs., Bp 1.25 hrs.)

November 6, 2014 - Bartlett Tree Experts will host the "Bartlett Tree Experts Div 6 2015 Fall Technical Update" at the Bartlett Tree Experts Research Laboratory (13768 Hamilton Rd. Charlotte, NC). The training is intended for Bartlett Tree Expert employees, but is open to the public at a cost of \$500.00. On the agenda: "Plant Health Care Product Updates", "Safety and Regulatory Update", "Demonstration of Plant Health Care Equipment and Technologies", "Soil Management Programs for Plant Health". Contact [George H. Altman](#), CAP at (770) 938-0642 for more information. (CA/M 6.5 hrs., Bs 2.5 hrs., Bpm 2.0 hrs.)

November 20, 2014 - The North Carolina Forest Service will host "Urban Forests: More than Trees" at the Johnston County Center (2736 NC 210 Hwy., Smithfield, NC). The topics are meant to provide communities and residents with an understanding of the importance of trees and their management to other important issues. [Click here](#) or contact [Nancy Stairs](#) at (919) 857-4842 for more information. (CA/M 6 hrs., Bm 3.75 hrs., Bp 1.5 hrs., TW/Bs .75 hrs.)

November 25, 2014 - The North Carolina Forest Service will host "Urban Forests: More than Trees" at the Buncombe County Center (94 Coxe Avenue, Asheville, NC). The topics are meant to provide communities and residents with an understanding of the importance of trees and their management to other important issues. [Click here](#) or contact [Nancy Stairs](#) at (919) 857-4842 for more information. (CA/M 6.75 hrs., Bm 3.75 hrs., Bsp 1.5 hrs., TW .75 hrs.)



2014-2015 Board of Directors

2013 & 2014 Directors	2014 & 2015 Directors
Matt Nespeca (Manufacturer/Distributor)	Mike Kelly (At Large)
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David Harris (NCDOT)	Curt Horn (At Large)
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Steve McCorkle (Utility)	Kevin Clemmer NCDOT)
Roxie Lee, President	
Travis Rogers, Advisor	Derek Smith, Sec./Treasurer

NCVMA could use a few good women and men to serve on the board of directors. This is an opportunity to get a well-rounded view of how vegetation management helps to keep the power on and the roadsides free and clear for safe travel.

Please contact an Officer or Board member with any questions that you may have or any input that you can provide regarding all NCVMA activities and programs.

NCVMA 2014 Officers and Directors

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Pilot Mountain Blue Star Memorial, dedicated 2013

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COMMITTEE CHAIRS

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| Scholarship: | Dr. Rob Richardson |
| Nomination: | Travis Rogers |
| Awards: | Travis Rogers |
| Membership\Outreach: | Roxie Lee |

**NCVMA
2014
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ACRT, Inc.

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Asplundh Tree Expert Company

Bayer Environmental Science

Bost Tune Up & Agro/Centaur ATV Sales, LLC

Clearion Software/Lewis Tree

Crop Production Services-Timberland Division

CWC Chemical, Inc.

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Woodland Vegetation Management, Inc.